



## Silverton Food Co-op Board Interest Guidelines

The purpose of these guidelines is to clearly identify the expectations of interested board members and the current board. This benefits both parties. The current board intends to make sure prospective board members have the time and capacity to participate in board meetings and additional Co-op owner events. As a working startup board, it's important for all board members to be engaged as much as possible. The prospective board member has a trial period to identify if they enjoy working with the current board members, feel a sense of accomplishment that they are making a difference, and are able to commit to the role.

### **Prospective board members should:**

1. Attend at least 3 meetings before becoming a board member and/or engage in owner meetings, board meetings, or Co-op events.
2. Participate in a project to assist the board. This could be a project that the prospective board member creates or a project the board is already working on. Projects include but are not limited to:
  - a. Serving on a committee and taking on a project within that committee
  - b. Planning a program or event
  - c. Collaborating with a current board member to support their work
  - d. A new project or idea to serve our community
3. Determine your level of interest in becoming a board member and your capacity to serve on the board for 3 years.

### **Being Appointed to the Board:**

1. Anybody from the board can make a recommendation to the board to appoint the prospective board member to the board. This will be added to the next board meeting agenda.
2. The board retains the right to appoint people to the board at any time.
3. All appointments are temporary until the next annual meeting when owners will vote to elect the appointed board member to a full term.
4. Board member terms are typically 3 years. In order to satisfy the board's need for staggered terms any individual term may be shorter.